

2025

Amazon Sustainability Report: Accessible Tables

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Goals Summary

Climate and Energy

Goal	2023 Progress	2024 Progress	2025 Progress	Status
Reach net-zero carbon emissions across our global operations by 2040	65.28 MMTCO ₂ e	69.55 MMTCO ₂ e	80.85 MMTCO ₂ e ¹	Making Progress
	113.6 gCO ₂ e/\$Revenue	109.0 gCO ₂ e/\$Revenue	112.8 gCO ₂ e/\$Revenue ²	
Inspire and invite others to sign The Climate Pledge and join us on a mission to reach net-zero carbon emissions by 2040	473 signatories	549 signatories	656 signatories	Making Progress
At least 100,000 electric delivery vans on the road by 2030, from Rivian and other manufacturers	19.0K+ electric delivery vans	31.4K+ electric delivery vans	52.7K+ electric delivery vans	Making Progress
Deploy 10,000 electric vehicles (EVs) in India by 2025	7.2K+ EVs deployed	10K+ EVs deployed	12.7K+ EVs deployed	Achieved
Match 100% of the electricity consumed by our global operations with renewable energy by 2025—five years ahead of our original target of 2030	100% matched	100% matched	100% matched	Achieved
Invest in wind and solar capacity equal to the energy use of all active Echo, Fire TV, and Ring devices worldwide by 2025 ³	100% capacity procured in 2022	100% energy matched with operational capacity	100% energy matched with operational capacity	Achieved

Waste and Circularity

Goal	2023 Progress	2024 Progress	2025 Progress	Status
Reduce food waste by 50% across U.S. and Europe operations by 2030 ⁴	80M meals-equivalent donated globally	81M meals-equivalent donated globally	52M meals-equivalent donated globally	Making Progress

1. Million metric tons carbon dioxide equivalent.
2. Grams carbon dioxide equivalent per dollar of revenue changed from per dollar of gross merchandise sales in previous reports to better align to independent reporting standards. Learn more about how [we calculate carbon intensity](#).
3. We model and measure the energy consumed by our devices in different types of use, then project their total average global annual electricity consumption.
4. Meals-equivalent donated globally aligns with our approach to prevent waste by prioritizing the flow of products to their intended use, in this case ensuring surplus food goes toward human consumption. A reduction in meals-equivalent donations indicates a reduction in food waste.



Goals Summary (continued)

Biodiversity

Goal	Status
We achieved 33 of 35 commodities sourcing goals in 2025. Learn more about our goals and progress >	Achieved

Water

Goal	2023 Progress	2024 Progress	2025 Progress	Status
Amazon will be water positive across data centers by 2030, returning more water to communities than we use in our direct data center operations	41% progress toward meeting our water positive goal	53% progress toward meeting our water positive goal	75% progress toward meeting our water positive goal ⁵	Making Progress
Amazon will be water positive in India by 2027, returning more water to communities in India than we use in our direct operations		Goal set in 2024	120% water positive in India	Achieved

5. A number below 100% indicates we are still working to meet the water positive goal.



Goals Summary (continued)

Employee Experience

Goal	2023 Progress	2024 Progress	2025 Progress	Status
Invest \$1.2 billion to upskill over 300,000 U.S. Amazon employees by 2025	358K+ employees upskilled ⁶	439K employees upskilled	599K employees upskilled	Achieved
Invest \$2.5 billion through Future Ready 2030, a commitment to expand access to education and skills training and help prepare at least 50 million people for the future of work			Goal set in 2025	Making Progress

Communities

Goal	2023 Progress	2024 Progress	2025 Progress	Status
Invest \$3.6 billion through Amazon’s housing fund to create and preserve more than 35,000 affordable homes ⁷	\$1.8B committed and 15.8K homes created or preserved	\$2.2B committed and 21K homes created or preserved	\$2.4B committed and 23K homes created or preserved	Making Progress

6. In 2023, we expanded our reporting to include all in-scope upskilling programs in the U.S.
7. This goal is not currently time-bound. Progress is since 2021.



Amazon’s Carbon Footprint (MMT CO₂e)¹

Climate and Energy

	2022	2023	2024	2025 ²
Total Emissions (MMT CO ₂ e)	65.37	65.28	69.55	80.85
Direct Emissions (MMT CO ₂ e)	13.02	14.22	15.13	15.37
Indirect Emissions from Purchased Electricity (MMT CO ₂ e) ³	3.06	2.76	2.80	3.74
Indirect Emissions from Other Sources (MMT CO ₂ e)	49.29	48.30	51.62	61.74
Carbon Intensity (gCO ₂ e/\$Revenue) ³	127.2	113.6	109.0	112.8

1. Million metric tons carbon dioxide equivalent.
2. Carbon emissions for 2025 were calculated using a market-based method, including the application of EACs. See our [Carbon Methodology](#) ↗ for more details.
3. Grams of carbon dioxide equivalent per dollar of revenue.



Data Center Water Withdrawal in Water-Stressed Regions¹

Stress Region	Data Center Water Withdrawal (%)
In low water-stress regions	48%
In low-medium water-stress regions	8%
In medium-high water-stress regions	22%
In high water-stress regions	15%
In extremely high water-stress regions	7%

1. The water stress levels in this chart use WRI's 2030 business-as-usual baseline scenario, consider source water stress, and cover only leased and owned data centers.



2025 Amazon Delivery Packaging by Type and Region

Global Breakdown

	2023	2024	2025
Ships in Product Packaging	12%	12%	11%
Flexibles Plastic or Paper	50%	50%	51%
Cardboard Boxes	38%	38%	38%
Outbound Shipments that Contain Plastic	45%	26%	19%

Breakdown by Region

Europe ¹	2023	2024	2025
Ships in Product Packaging	9%	10%	10%
Flexibles Plastic or Paper	47%	49%	51%
Cardboard Boxes	44%	41%	39%
Outbound Shipments that Contain Plastic	0%	0%	0%

North America	2023	2024	2025
Ships in Product Packaging	13%	13%	12%
Flexibles Plastic or Paper	51%	50%	50%
Cardboard Boxes	36%	37%	38%
Outbound Shipments that Contain Plastic	65%	37%	27%

Rest of World ²	2023	2024	2025
Ships in Product Packaging	8%	6%	12%
Flexibles Plastic or Paper	53%	57%	53%
Cardboard Boxes	39%	35%	36%
Outbound Shipments that Contain Plastic	14%	16%	10%

1. Amazon has removed single-use plastic delivery packaging from our European distribution network.

2. In India, certain shipments contain multiple packaging types, such as a corrugated box with a flexible mailer inside, which accounts for Rest of World not totaling to 100%.

Safety Performance

Worldwide RIR

2019	2020	2021	2022	2023	2024	2025	% Improvement over the past six years
6.7	5.1	5.7	5.1	4.7	4.4	3.8	43%

Worldwide LTIR

2019	2020	2021	2022	2023	2024	2025	% Improvement over the past six years
4.0	2.3	2.2	1.9	1.6	1.4	1.2	70%

U.S. RIR

2019	2020	2021	2022	2023	2024	2025	% Improvement over the past six years
8.7	6.5	7.6	6.7	6.3	6.0	5.0	43%

U.S. LTIR

2019	2020	2021	2022	2023	2024	2025	% Improvement over the past six years
5.1	2.6	2.3	1.6	1.3	1.2	1.0	79%



Supplier Audits by Type¹

Type of Audit	% of audits
Initial Audit	23%
Maintenance Audit	51%
Verification Audit	26%

1. Includes data for businesses manufacturing Amazon-branded products, products under Amazon's patent or trademark, third-party labor, service, and not-for-resale goods providers in our logistics, warehousing, and construction supply chain.

2. Data for 2023 represent findings from audits of Amazon-branded product suppliers only. Data for 2024 and 2025 have an expanded scope that includes both Amazon-branded product suppliers and third party labor, service, and not-for-resale goods providers in our logistics, warehousing, and construction supply chain.

Supplier Audits by Risk Ratings²

Labor Rights

Finding by Subcategory	2023 (manufacturing audits only)	2024 (manufacturing audits only)	2025 (manufacturing audits only)
Freedom of Association – Medium-Level	0.2%	0.1%	0.2%
Freedom of Association – High-Level	0.0%	0.0%	0.0%
Freely Chosen Employment – Medium-Level	5.6%	6.4%	3.1%
Freely Chosen Employment – High-Level	1.3%	1.0%	1.0%
Humane Treatment – Medium-Level	0.2%	0.3%	0.0%
Humane Treatment – High-Level	0.0%	0.1%	0.1%
Nondiscrimination – Medium-Level	0.1%	0.1%	0.1%
Nondiscrimination – High-Level	0.1%	0.0%	0.1%
Subcontractor and Next-Tier Supplier Responsibility – Medium-Level	0.0%	0.0%	0.0%
Subcontractor and Next-Tier Supplier Responsibility – High-Level	0.0%	0.0%	0.0%
Wages and Benefits – Medium-Level	27.1%	17.0%	11.7%
Wages and Benefits – High-Level	0.0%	0.0%	0.0%
Worker Grievance/Complaint Mechanism – Medium-Level	0.0%	0.0%	0.0%
Worker Grievance/Complaint Mechanism – High-Level	0.0%	0.0%	0.0%
Working Hours – Medium-Level	6.6%	8.1%	3.4%
Working Hours – High-Level	0.0%	0.0%	0.0%
Young Workers – Medium-Level	1.0%	0.2%	0.0%
Young Workers – High-Level	0.0%	0.1%	0.0%



Supplier Audits by Risk Ratings (continued)

Ethical Behavior

Finding by Subcategory	2023 (manufacturing audits only)	2024 (manufacturing audits only)	2025 (manufacturing audits only)
Business Integrity – Medium-Level	3.0%	2.9%	1.0%
Business Integrity – High-Level	0.0%	0.0%	0.0%
Transparency – Medium-Level	0.5%	0.8%	1.2%
Transparency – High-Level	1.8%	2.9%	2.3%

Environment

Finding by Subcategory	2023 (manufacturing audits only)	2024 (manufacturing audits only)	2025 (manufacturing audits only)
Hazardous Substances – Medium-Level	0.1%	0.1%	1.0%
Hazardous Substances – High-Level	0.0%	0.0%	0.0%
Pollution Management and Prevention – Medium-Level	0.1%	0.1%	0.2%
Pollution Management and Prevention – High-Level	0.0%	0.0%	1.0%

Health and Safety

Finding by Subcategory	2023 (manufacturing audits only)	2024 (manufacturing audits only)	2025 (manufacturing audits only)
Emergency Preparedness and Response – Medium-Level	11.7%	14.1%	10.0%
Emergency Preparedness and Response – High-Level	2.9%	3.5%	1.3%
Industrial Hygiene – Medium-Level	8.1%	4.2%	2.0%
Industrial Hygiene – High-Level	0.0%	0.0%	0.0%
Machine Safeguarding – Medium-Level	0.3%	0.5%	0.1%
Machine Safeguarding – High-Level	0.1%	0.1%	0.0%
Sanitation, Dormitory, and Canteen – Medium-Level	1.1%	0.6%	0.5%
Sanitation, Dormitory, and Canteen – High-Level	0.4%	0.5%	0.2%
Occupational Safety – Medium-Level	10.5%	8.6%	5.5%
Occupational Safety – High-Level	0.1%	0.1%	0.1%

Top 5 Most Common Findings in Assessments¹

Findings	(%)
Wages & Benefits	26%
Emergency Preparedness & Response	25%
Occupational Safety	13%
Freely Chosen Employment	9%
Transparency	8%

1. High- and Medium-Severity Findings



Amazon Board Committee Structure and Oversight

The Board and its committees oversee executives’ management of risks relevant to the company.

Nominating and Corporate Governance Committee	Leadership Development and Compensation Committee	Audit Committee	Security Committee
Responsible for overseeing management of risks related to our sustainability and other environmental and corporate social responsibility practices, including risks related to our operations and our supply chain and responsible AI development and AI governance.	Responsible for overseeing management of risks related to succession planning and compensation for our executive officers and our overall compensation program, including our equity-based compensation plans, as well as risks related to other human capital management matters, including workplace health and safety, culture, diversity, discrimination, and harassment.	Responsible for overseeing management of risks related to our financial statements and financial reporting process, assessment of risks related to business continuity and operational risks, the qualifications, independence, and performance of our independent auditors, the performance of our internal audit function, legal and regulatory matters, our compliance policies and procedures, tax planning and compliance, and political contributions and lobbying expenses.	Oversees the company’s policies and procedures for protecting the company’s security infrastructure and for compliance with applicable data protection and security regulations, and related risks. The Security Committee receives reports regarding such risks from management, including our Chief Security Officer, and reports to the Board at least annually. The committee also oversees the Board’s response to any significant data security incidents.
4 Meetings Held	5 Meetings Held	6 Meetings Held	2 Meetings Held
• The Board’s composition, diversity of experiences, backgrounds, and perspectives, and skills in the context of identifying and evaluating new director candidates to join the Board • The Board’s recruitment and self-evaluation processes • Board compensation • Board committee membership and qualifications • Consideration of the company’s policies and initiatives regarding sustainability, corporate social responsibility, and corporate governance • Review of the company’s approach to responsible AI development and AI governance • Review of recent public relations initiatives • Feedback from the company’s shareholder engagement	• The design, amounts, and effectiveness of the company’s compensation of senior executives • Management succession planning • The company’s benefit and compensation programs • The company’s human resources programs, including review of workplace discrimination and harassment reports, worker health and safety and workplace conditions, and diversity and inclusion matters • Feedback from the company’s shareholder engagement, particularly with respect to the 2025 advisory vote approving the compensation of our named executive officers	• The company’s risk assessment, including business continuity and operational risks, and compliance functions • Data privacy • Policies, procedures, and reports on political contributions and lobbying expenses • Treasury and investment matters • Tax matters • Financial statements and financial reporting • Accounting industry issues • The performance of our internal audit function • The reappointment of our independent auditor • Pending litigation and regulatory compliance	• The Amazon Security organization’s ongoing investments in the Company’s security infrastructure and management of and response to cybersecurity risks as well as physical security risks • Cybersecurity-related internal audit findings and initiatives • Regulatory and governance updates related to cybersecurity

Materials and Agricultural Commodities Sourcing

No Deforestation

To support the elimination of deforestation associated with raw materials and ingredients within our food and consumables Private Brands supply chains, Amazon has made commitments for the use of palm oil, paper and paper packaging, beef, soy, cocoa, coffee, and tea.

Commodity or Material	Goal or Ambition	2024 Progress (% of in-scope products that meet our goal or ambition)	2025 Progress (% of in-scope products that meet our goal or ambition)
Palm Oil	Source palm oil and derivatives in Amazon Private Brands food and consumable products and palm oil in 365 by Whole Foods Market food products from sources certified to the Roundtable on Sustainable Palm Oil supply chain standard.	100% Whole Foods Market 97% Amazon Private Brands North America 100% Amazon Private Brands Europe	100% Whole Foods Market 94% Amazon Private Brands North America 100% Amazon Private Brands Europe
Paper Products and Paper Packaging ¹	Source Private Brands paper products that are either recycled or certified to Forest Stewardship Council (FSC), Sustainable Forestry Initiative, or Programme for the Endorsement of Forest Certification standards.	100% 365 by Whole Foods Market-branded products 100% Amazon Private Brands North America 97% Amazon Private Brands Europe	100% 365 by Whole Foods Market-branded products 100% Amazon Private Brands North America 100% Amazon Private Brands Europe
Paper Products and Paper Packaging ¹	We strive to use sustainably sourced fiber in our grocery and consumable Private Brands paper-based primary packaging.	We continue to work with suppliers to increase the amount of fiber from responsibly managed forests and/or recycled materials used in our paper-based primary packaging.	We continue to work with suppliers to increase the amount of fiber from responsibly managed forests and/or recycled materials used in our paper-based primary packaging.aging.
Beef ²	By 2025, source Private Brands beef from regions of low deforestation risk or with full supply chain traceability, demonstrating that the products did not contribute to deforestation.	100% 365 by Whole Foods Market-branded products 95% Amazon Private Brands North America 100% Amazon Private Brands Europe	100% 365 by Whole Foods Market-branded products 100% by Amazon Private Brands North America 100% Amazon Private Brands Europe
Soy ³	In Europe, source soy in our grocery and consumable Private Brands supply chains that is deforestation free by 2025, with a cut-off date of 2020. ⁴	In 2024, 6% of soy in our European private brands supply chains was verified Deforestation- and Conversion-Free, an increase from 4% in 2023. A further 79% was in transition, with only 15% not certified. To support a continued focus on progress, Amazon Fresh Private Brands joined the Retail Soy Group in Europe.	In 2025, 10% of soy in our European private brands supply chains was verified Deforestation- and Conversion-Free, an increase from 6% in 2024. ⁵ The remaining 90% supported deforestation-free production via mass balance and regional credits. We continued working with the Retail Soy Group in Europe to address shared supply chain challenges and support the development of a sector where sustainable soy is the norm. We also seek to invest in landscape initiatives to protect forests and increase the availability of deforestation-free soy.
Cocoa ⁶	By 2025, source Private Brands chocolate bars, chocolate chips, and baking chocolate/powder products that are certified by Rainforest Alliance, Fairtrade International, Fair Trade USA, or other independently verified third-party certifications, such as Cocoa Horizons.	100% 365 by Whole Foods Market-branded products 70% Amazon Private Brands North America 100% Amazon Private Brands Europe	100% 365 by Whole Foods Market-branded products 100% Amazon Private Brands North America 100% Amazon Private Brands Europe
Coffee ⁷	By 2025, source Private Brands packaged bean, ground, instant, and liquid coffee products that are Rainforest Alliance, Fairtrade International, or Fair Trade USA certified.	100% 365 by Whole Foods Market-branded and Whole Foods Market-branded products 98% Amazon Private Brands North America 100% Amazon Private Brands Europe	100% 365 by Whole Foods Market-branded and Whole Foods Market-branded products 100%Amazon Private Brands North America 100% Amazon Private Brands Europe
Tea ⁸	By 2025, source Private Brands bagged tea products based on the tea leaf (Camellia sinensis) certified by Rainforest Alliance, Fairtrade International, or Fair Trade USA.	100% 365 by Whole Foods Market-branded products 75% Amazon Private Brands North America Amazon Private Brands in Europe did not have tea products in 2024.	100% 365 by Whole Foods Market-branded products 100% Amazon Private Brands North America 100% Amazon Private Brands in Europe

Materials and Agricultural Commodities Sourcing (continued)

Sustainable Seafood and Animal Welfare

Commodity or Material	Goal or Ambition	2024 Progress (% of in-scope products that meet our goal or ambition)	2025 Progress (% of in-scope products that meet our goal or ambition)
Seafood	Source Responsibly Farmed or sustainable wild-caught fresh and frozen seafood to Whole Foods Market's Seafood Quality Standards 7. ⁹	100% 365 by Whole Foods Market-branded and Whole Foods Market-branded products	100% 365 by Whole Foods Market-branded and Whole Foods Market-branded products
Seafood	Source Amazon Private Brands seafood products that have a third-party sustainability certification or are actively working toward certification or engaged in a fishery improvement project (FIP). ¹⁰	100% Amazon Private Brands North America 100% Amazon Private Brands Europe	100% Amazon Private Brands North America 100% Amazon Private Brands Europe
Eggs	Source shell and liquid egg products to a cage-free or higher animal welfare standard.	100% Egg products sold in Whole Foods Market dairy cases in the U.S. meet Whole Foods Market's Animal Welfare Standards for Laying Hens 7. 100% Of the eggs used in Whole Foods Markets' own kitchens and bakeries are cage free or better. 100% Amazon Private Brands and national brands shell and liquid egg selections sold by Amazon Fresh in North America are cage-free. 100% Amazon Private Brands shell eggs sold in Europe are free-range or barn-raised.	100% Egg products sold in Whole Foods Market dairy cases in the U.S. meet Whole Foods Market's Animal Welfare Standards for Laying Hens 7. 100% Of the eggs used in Whole Foods Markets' own kitchens and bakeries are cage free or better. 100% Amazon Private Brands and national brands shell and liquid egg selections sold by Amazon Fresh in North America are cage-free. 100% Amazon Private Brands shell eggs sold in Europe are free-range or barn-raised.
Pork	Source fresh pork sold in the Whole Foods Market meat department in the U.S. and Canada that is crate free and certified by the Global Animal Partnership or another third-party animal welfare program approved by Whole Foods Market.	100% Whole Foods Market	100% Whole Foods Market
Pork	Our medium-term milestone is to source 100% of our private label fresh pork from group housing or crate-free systems by the end of 2027.	As of the end of 2024, 22% of the pork we source comes from group housing or crate-free systems. Please see Amazon Fresh's Animal Welfare Position 3 for more details.	As of the end of 2025, 100% of the pork we source comes from group housing or crate-free systems.
Pork	All fresh pork sausages, bacon, and ribs sourced for our "by Amazon" private brands in the UK are Red Tractor Certified and meet the requirements of either the (1) British Meat Processors Association, Pork scheme, or (2) Irish Food Board, Bord Bia. Additionally, we only use certified welfare standards for the Spanish and Italian pork in our private brands packaged deli meats.	100% Amazon Private Brands Europe	100% Amazon Private Brands Europe
Other Animal Proteins	Source all fresh beef, pork, chicken, turkey (excluding kosher turkey), and lamb sold in the meat department to Whole Foods Market's Animal Welfare Standards 7.	100% Whole Foods Market	100% Whole Foods Market
Other Animal Proteins	Sourcing animal protein products within Amazon Private Brands in North America and Europe to the meet requirements under our animal welfare policy. ¹¹	We have enhanced our commitment to animal welfare for Amazon Fresh private brands. Please see Amazon Fresh's Animal Welfare Position 3 for more details.	We have continued our commitment to animal welfare for Amazon Fresh private brands.



Materials and Agricultural Commodities Sourcing (continued)

Apparel

Commodity or Material	Goal or Ambition	2024 Progress (% of in-scope products that meet our goal or ambition)	2025 Progress (% of in-scope products that meet our goal or ambition)
Cotton	Source all cotton for Amazon Private Brands apparel products from more sustainable sources, which we define as being sourced from recycled materials, farms certified as producing organic cotton, through the Better Cotton Initiative or through the U.S. Cotton Trust Protocol.	100% Amazon Private Brands apparel products	100% Amazon Private Brands apparel products
Leather	Source leather apparel and shoe products from more sustainable sources, which we define as being sourced from tanneries that meet the Leather Working Group's Bronze level or higher.	100% Amazon Private Brands apparel or shoes	100% Amazon Private Brands apparel or shoes
Manufactured Cellulosic Fibers	Source manufactured cellulosic fibers used in Amazon Private Brands apparel products—including rayon, viscose, lyocell, and modal—from more sustainable sources. We use the nonprofit Canopy's tools and reports to help avoid fibers sourced from endangered forests, endangered species' habitats, or other controversial sources.	100% Amazon Private Brands apparel products	100% Amazon Private Brands apparel products
Recycled Fabrics	Increase the use of recycled fabrics in Amazon Private Brands apparel products, including moving from conventional to recycled polyester and launching products made from innovative recycled fibers.	15% Polyester in Amazon Private Brands apparel products is recycled polyester.	17% Polyester in Amazon Private Brands apparel products is recycled polyester.

1: Whole Foods Market sells only recycled materials or FSC-certified products. Scope includes Amazon Private Brands paper towel, toilet paper, facial tissues, baking paper, coffee filter, paper dishware, and napkin products.

2: Scope covers the Whole Foods Market Private Brands beef and meat sold in the meat department; fresh or frozen beef in Amazon Private Brands in North America and Europe.

3: Scope covers Amazon and Whole Foods Market Private Brands and meat departments in North America, including Tiers 2 and 3 of the Consumer Goods Forum Soy Ladder Framework. In Europe, the scope covers soy in Tiers 1-4. A cut-off date of 2020 means that the soy has not been sourced from land that has been subject to deforestation since the end of 2020.

4: In 2023, we conducted a risk assessment of the soy in Amazon and Whole Foods Market Private Brands supply chains with a third-party consultancy. Through this assessment, we determined that within North America, the majority of the soy in our private brands animal protein and meat-counter supply chains is domestically sourced and is thus unlikely to pose a deforestation risk.

5: CF soy is soy certified using a segregated chain of custody certification scheme benchmarked to the European Feed Manufacturers' Federation (FEFAC) Soy Sourcing Guidelines to achieve deforestation and conversion free criteria, or soy that is sourced from outside South America and is considered "low risk."

6: For Whole Foods Market, only Fairtrade USA and Fairtrade International are accepted.

7: Scope for Amazon North America and Europe excludes extracts and flavorings.

8: Scope excludes matcha, mixes, and "ready-to-drink" beverages.

9: Scope includes all products in Whole Foods Market's seafood department, including frozen and breaded options, appetizers, smoked seafood, and seafood dips as well as canned seafood in our grocery aisle. Whole Foods Market sells only wild-caught seafood from fisheries that are certified sustainable by the Marine Stewardship Council (MSC) or rated Green or Yellow by the Monterey Bay Aquarium Seafood Watch Program. All our farmed seafood is Responsibly Farmed seafood.

Canned tuna in grocery and in Whole Foods Market's own kitchens is traceable to the boats and must be sourced from fisheries that are using one-by-one catch methods and are certified sustainable by the MSC or rated Green or Yellow by the Monterey Bay Aquarium Seafood Watch program.

10: Scope includes Amazon Private Brands products sold in North America and Europe in which seafood constitutes more than 5% of product or is in the top three ingredients. Excludes sauces, marinades, and pet food. The following certifications or programs are accepted for wild-caught seafood: Marine Stewardship Council; rated Green or Yellow by the Monterey Bay Aquarium Seafood Watch program; or rated A, B, or C in an FIP. The following are accepted for farmed seafood: Aquaculture Stewardship Council, European organic or Naturland organic, Best Aquaculture Practices ≥ 2-star, or GLOBALG.A.P.

11: (1) Suppliers must comply with relevant legislation and regulations, as a foundational requirement, (2) suppliers must ensure that all animals raised and slaughtered are subject to a credible industry animal care assurance program or third-party animal welfare certification, (3) suppliers must be able to trace animal protein private brands products sourced by Amazon back to

either, in order of preference, the farm, the co-op/processor, or to the slaughter plant, (4) suppliers must have a formal policy to address noncompliance with a relevant industry animal care assurance program or third-party animal welfare certification, and any noncompliance or instance of animal cruelty, neglect, or abuse must be reported to Amazon.

