Amazon Sustainability Report: Accessible Tables

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Goals Summary

Carbon and Energy

Goal	2022 Progress	2023 Progress	2024 Progress	Status
Deach not zero carbon emissions across our global enerations by 2040	65.10M MTCO ₂ e	64.38M MTCO ₂ e	68.25M MTCO ₂ e ¹	Making Drogress
Reach net-zero carbon emissions across our global operations by 2040	85.7g CO ₂ e/\$GMS	75.6g CO ₂ e/\$GMS	72.6g CO ₂ e/\$GMS²	Making Progress
Through The Climate Pledge, inspire and empower others to join us on a mission to reach net-zero carbon emissions by 2040	396 signatories	473 signatories	549 signatories	Making Progress
At least 100,000 electric delivery vans on the road by 2030, from Rivian and other manufacturers	7K+ electric delivery vans	19K+ electric delivery vans	31.4K+ electric delivery vans	Making Progress
Deploy 10,000 electric vehicles (EVs) in India by 2025	3.8K+ EVs deployed	7.2K+ EVs deployed	10K+ EVs deployed	Achieved
Match 100% of the electricity consumed by our global operations with renewable energy by 2025—five years ahead of our original target of 2030	90% matched	100% matched	100% matched	Achieved
Invest in wind and solar capacity equal to the energy used by all active Echo, Fire TV, and Ring devices worldwide by 2025 ³	100% capacity procured	100% capacity procured in 2022	100% energy matched with operational capacity	Achieved

Waste and Circularity

Goal	2022 Progress	2023 Progress	2024 Progress	Status
Reduce food waste by 50% across U.S.and Europe operations by 2030⁴	82M meals-equivalent donated globally	80M meals-equivalent donated globally	81M meals-equivalent donated globally⁵	Making Progress



^{1.} Carbon dioxide equivalent. 2. Grams of carbon dioxide equivalent per dollar of gross merchandise sales. 3. To understand what this goal should encompass, we model and measure the energy consumed by our devices in different types of use, then project their total average global annual electricity consumption. 4. Goal scope covers food that is considered inventory. It is measured with a food waste intensity metric that calculates the amount of food waste generated as a percentage of total food handled within Amazon. 5. Meals-equivalent donated globally aligns with our approach to prevent waste by prioritizing the flow of products to their intended use, in this case ensuring surplus food goes toward human consumption. A reduction in meals-equivalent donations indicates a reduction in food waste.

Goals Summary (continued)

Water

Goal		2022 Progress	2023 Progress	2024 Progress	Status
Amazon is committed to returning more water to comit uses in all direct operations by 2027	munities in India than	Not Applicable	Not Applicable	Goal set in 2024	Making Progress
AWS will be water positive by 2030, returning more w than it uses in its direct operations	ater to communities	Goal set in 2022	41% progress toward meeting its water positive goal	53% progress toward meeting its water positive goal ⁶	Making Progress

Employee Experience

Goal	2022 Progress	2023 Progress	2024 Progress	Status
Invest \$1.2 billion to upskill over 300,000 U.S. Amazon employees by 2025	110K employees upskilled	358K+ employees upskilled ⁷	439K employees upskilled	Achieved

Community Impact

Goal	2022 Progress	2023 Progress	2024 Progress	Status
Invest \$3.6 billion to create and preserve more than 35,000 affordable homes ⁸	\$1.6B committed and 11K homes created or preserved	\$1.8B committed and ~15.8K homes created or preserved	\$2.2B committed and 21K+ homes created or preserved	Making Progress
Distribute up to \$60 million in AWS cloud computing credits to support organizations promoting global health by the end of 20249	\$14M+ in cloud computing credits distributed	\$32M+ in cloud computing credits distributed	\$60M+ in cloud computing credits distributed	Achieved
Help 29 million people globally grow their technical skills by providing free cloud computing skills training by 2025	13M people helped	21M people helped	31M people helped	Achieved
Provide free artificial intelligence (AI) skills training to 2 million people globally by 2025	Not Applicable	Goal set in 2023	2M+ people provided AI skills training	Achieved

6. A number below 100% indicates AWS is still working to meet the water positive goal. 7. In 2022, we reported progress for the Career Choice program in the U.S. In 2023, we expanded our reporting to include all in-scope upskilling programs in the U.S. 8. In 2024, we announced an expanded commitment of \$1.4 billion to create and preserve an additional 14,000 homes. This goal is not currently time-bound. 9. In January 2024, AWS announced an additional \$20 million in funding for the Health Equity Initiative, bringing the company's total commitment to \$60 million in cloud credits.



Amazon's Carbon Footprint (MMT CO₂e)¹

	2019	2020	2021	20224	20234	20244
Total Emissions (MMT CO₂e)	51.17	60.64	71.54	65.10	64.38	68.25
Direct Emissions (MMT CO₂e)	5.76	9.62	12.11	13.02	14.22	15.13
Indirect Emissions from Purchased Electricity (MMT CO₂e)²	5.50	5.27	4.07	3.06	2.76	2.80
Indirect Emissions from Other Sources (MMT CO₂e)²	39.91	45.75	55.36	49.02	47.40	50.32
Carbon Intensity (gCO ₂ e/\$GMS) ³	122.8	102.7	100.8	85.7	75.6	72.6

^{1.} Million metric tons carbon dioxide equivalent.

^{2.} Scope 2 and 3 carbon emissions are calculated using a market-based method.

^{3.} Grams of carbon dioxide equivalent per dollar of gross merchandise sales.

^{4.} We updated our <u>Carbon Methodology</u> <u></u> used for our 2022, 2023, and 2024 carbon footprint.

Amazon 2024 Delivery Packaging by Type and Region

Global Breakdown

	2023	2024
Ships in Product Packaging	12%	12%
Flexibles – Plastic or Paper	50%	50%
Carboard Boxes	38%	38%

Breakdown by Region

Europe ¹	2023	2024
Ships in Product Packaging	9%	10%
Flexibles – Plastic or Paper	47%	49%
Carboard Boxes	44%	41%

North America	2023	2024
Ships in Product Packaging	13%	13%
Flexibles – Plastic or Paper	51%	50%
Carboard Boxes	36%	37%

Rest of World	2023	2024
Ships in Product Packaging	8%	6%
Flexibles – Plastic or Paper	53%	58%
Carboard Boxes	39%	35%

^{1.} Amazon has removed single-use plastic delivery packaging from its European distribution network.



Supplier Audits by Type¹

Type of Audit	% of audits
Initial Audit	39.9%
Maintenance Audit	46.6%
Verification Audit	13.5%

Supplier Audits by Risk Ratings²

Labor Rights

Finding by Subcategory	2022 (manufacturing audits only)	2023 (manufacturing audits only)	2024³
Freedom of Association – Medium-Level	0.2%	0.2%	0.1%
Freedom of Association – High-Level	0.0%	0.0%	0.0%
Freely Chosen Employment – Medium-Level	2.5%	5.6%	6.4%
Freely Chosen Employment – High-Level	0.4%	1.3%	1.0%
Humane Treatment – Medium-Level	0.2%	0.2%	0.3%
Humane Treatment – High-Level	0.0%	0.0%	0.1%
Nondiscrimination – Medium-Level	0.1%	0.1%	0.1%
Nondiscrimination – High-Level	0.1%	0.1%	0.0%
Subcontractor and Next-Tier Supplier Responsibility – Medium-Level	0.0%	0.0%	0.0%
Subcontractor and Next-Tier Supplier Responsibility – High-Level	0.0%	0.0%	0.0%
Wages and Benefits – Medium-Level	40.8%	27.1%	17.0%
Wages and Benefits – High-Level	0.0%	0.0%	0.0%
Worker Grievance/Complaint Mechanism – Medium-Level	0.0%	0.0%	0.0%
Worker Grievance/Complaint Mechanism – High-Level	0.0%	0.0%	0.0%
Working Hours – Medium-Level	3.8%	6.6%	8.1%
Working Hours – High-Level	0.0%	0.0%	0.0%
Young Workers – Medium-Level	0.1%	1.0%	0.2%
Young Workers – High-Level	0.0%	0.0%	0.1%



^{1.} Includes data for businesses manufacturing Amazon-branded products, products under Amazon's patent or trademark, third-party labor, service, and not-for-resale goods providers in our logistics, warehousing, and construction supply chain.

^{2.} Data for 2022 and 2023 represents findings from audits of Amazon-branded product suppliers only. 2024 data has an expanded scope that includes both Amazon-branded product suppliers and third-party labor, service, and not for-resale goods providers in our logistics, warehousing, and construction supply chain.

^{3.} This 2024 data includes third-party labor, service, and not-for-resale goods providers in our logistics, warehousing, and construction supply chain, which was not included in 2023 and 2022.

Supplier Audits by Risk Ratings (continued)

Ethical Behavior

Assesments	2022 (manufacturing audits only)	2023 (manufacturing audits only)	2024³
Business Integrity – Medium-Level	1.3%	3.0%	2.9%
Business Integrity – High-Level	0.1%	0.0%	0.0%
Transparency – Medium-Level	0.4%	0.5%	0.8%
Transparency – High-Level	0.9%	1.8%	2.9%

Environment

Assesments	2022 (manufacturing audits only)	2023 (manufacturing audits only)	2024 ³
Hazardous Substances – Medium-Level	0.0%	0.1%	0.1%
Hazardous Substances – High-Level	0.0%	0.0%	0.0%
Pollution Management and Prevention – Medium-Level	0.2%	0.1%	0.1%
Pollution Management and Prevention – High-Level	0.0%	0.0%	0.0%

Health and Safety

Assesments	2022 (manufacturing audits only)	2023 (manufacturing audits only)	2024³
Emergency Preparedness and Response – Medium-Level	6.7%	11.7%	14.1%
Emergency Preparedness and Response – High-Level	0.7%	2.9%	3.5%
Industrial Hygiene – Medium-Level	15.3%	8.1%	4.2%
Industrial Hygiene – High-Level	0.0%	0.0%	0.0%
Machine Safeguarding – Medium-Level	0.2%	0.3%	0.5%
Machine Safeguarding – High-Level	0.0%	0.1%	0.1%
Sanitation, Dormitory, and Canteen – Medium-Level	1.0%	1.1%	0.6%
Sanitation, Dormitory, and Canteen – High-Level	0.2%	0.4%	0.5%
Occupational Safety – Medium-Level	11.9%	10.5%	8.6%
Occupational Safety – High-Level	0.1%	0.1%	0.1%

^{3.} This 2024 data includes third-party labor, service, and not-for-resale goods providers in our logistics, warehousing, and construction supply chain, which was not included in 2023 and 2022.

Comparative Safety Data

Worldwide RIR¹

2019	2020	2021	2022	2023	2024	Impoved over past five years
6.7	5.1	5.7	5.1	4.7	4.4	34%

Worldwide LTIR²

2019	2020	2021	2022	2023	2024	Impoved over past five years
4.0	2.3	2.2	1.9	1.6	1.4	65%

U.S. RIR

2019	2020	2021	2022	2023	2024	Impoved over past five years
8.7	6.5	7.6	6.7	6. 3	6.0	31%

U.S. LTIR

2019	2020	2021	2022	2023	2024	Impoved over past five years
5.1	2.6	2.3	1.6	1.3	1.2	76%

U.S. RIR Comparison Data for General Warehousing and Storage

BLS Average ³ (for companies greater than 1k employees)	2022	2023	2024
	Amazon U.S. Only	Amazon U.S. Only	Amazon U.S. Only
5.4	6.9	6.5	6.2

U.S. LTIR Comparison Data for General Warehousing and Storage

BLS Average (for companies greater than 1k employees)	2022 Amazon U.S. Only	2023 Amazon U.S. Only	2024 Amazon U.S. Only
1.2	1.1	1.1	1.0

U.S. RIR Comparison Data for Courier and Express Delivery Services

BLS Average (for companies with 250-999 couriers)	2022 Amazon U.S. Only	2023 Amazon U.S. Only	2024 Amazon U.S. Only
11.6	7.0	6.3	5.3

U.S. LTIR Comparison Data for Courier and Express Delivery Services

BLS Average (for companies with 250-999 couriers)	2022 Amazon U.S. Only	2023 Amazon U.S. Only	2024 Amazon U.S. Only
4.4	3.6	2.4	1.8

^{1.} Recordable Incident Rate (RIR). 2. Lost Time Incident Rate (LTIR). 3. Bureau of Labor Statistics (BLS)

Board Committee Structure and Oversight

The Board and its committees oversee executives' management of risks relevant to the company.

Nominating and Corporate Governance Committee	Leadership Development and Compensation Committee	Audit Committee	Security Committee
Responsible for overseeing management of risks related to our sustainability and other environmental and corporate social responsibility practices, including risks related to our operations and our supply chain.	Responsible for overseeing management of risks related to succession planning and compensation for our executive officers and our overall compensation program, including our equity-based compensation plans, as well as risks related to other human capital management matters, including workplace health and safety, culture, diversity, discrimination, and harassment.	Responsible for overseeing management of risks related to our financial statements and financial reporting process, assessment of risks related to business continuity and operational risks, the qualifications, independence, and performance of our independent auditors, the performance of our internal audit function, legal and regulatory matters, our compliance policies and procedures, tax planning and compliance, and political contributions and lobbying expenses.	Oversees the company's policies and procedures for protecting the company's security infrastructure and for compliance with applicable data protection and security regulations, and related risks. The Security Committee receives reports regarding such risks from management, including our Chief Security Officer, and reports to the Board at least annually. The committee also oversees the Board's response to any significant cybersecurity incidents.
4 Meetings Held	5 Meetings Held	6 Meetings Held	2 Meetings Held
The Committee met with Management and reviewed Topics that included:	The Committee met with Management and reviewed Topics that included:	The Committee met with Management and reviewed Topics that included:	The Committee met with Management and reviewed Topics that included:
 the Board's composition, diversity, and skills in the context of identifying and evaluating new director candidates to join the Board; the Board's recruitment and self-evaluation processes; Board compensation; Board Committee membership and qualifications; consideration of the Company's policies and initiatives regarding sustainability, corporate social responsibility, and corporate governance; review of the Company's approach to responsible AI development and AI governance; review of recent public relations initiatives; and feedback from the Company's shareholder engagement. 	 the design, amounts, and effectiveness of the Company's compensation of senior executives; management succession planning; the Company's benefit and compensation programs; the Company's human resources programs, including review of workplace discrimination and harassment reports, worker health and safety and workplace conditions, and diversity and inclusion matters; and feedback from the Company's shareholder engagement, particularly with respect to the 2024 advisory vote approving the compensation of our named executive officers. 	 the Company's risk assessment, including business continuity and operational risks, and compliance functions; data privacy; policies, procedures, and reports on political contributions and lobbying expenses; treasury and investment matters; tax matters; financial statements and financial reporting; accounting industry issues; the performance of our internal audit function; the reappointment of our independent auditor; and pending litigation and regulatory compliance. 	 the Amazon Security organization's ongoing investments in the Company's security infrastructure and management of and response to cybersecurity risks as well as physical security risks; cybersecurity-related internal audit findings and initiatives; and regulatory and governance updates related to cybersecurity.

Materials and Agricultural Commodities Sourcing

No Deforestation

To support the elimination of deforestation associated with raw materials and ingredients within our food and consumables Private Brands supply chains, Amazon has made commitments for the use of palm oil, paper and paper packaging, beef, soy, cocoa, coffee, and tea.

Commodity or Material	Goal or Ambition	2023 Progress (% of in-scope products that meet our goal or ambition)	2024 Progress (% of in-scope products that meet our goal or ambition)
Palm Oil	Source palm oil and derivatives in Amazon Private Brands food and consumable products and palm oil in 365 by Whole Foods Market food products from sources certified to the RSPO supply chain standard.	In an effort to achieve this target, Amazon (including Whole Foods Market) became a member of the RSPO in February 2024 to demonstrate our strong commitment to source sustainably certified palm oil for our Private Brands products.	100% Whole Foods Market. 97% Amazon Private Brands North America. 100% Amazon Private Brands Europe.
Paper Products and Paper Packaging ¹	Source Private Brands paper products that are either recycled or certified to Forest Stewardship Council (FSC), Sustainable Forestry Initiative (SFI), or Programme for the Endorsement of Forest Certification (PEFC) standards.	100% 365 by Whole Foods Market-branded products. 100% Amazon Private Brands North America. 100% Amazon Private Brands Europe.	100% 365 by Whole Foods Market-branded products. 100% Amazon Private Brands North America. 97% Amazon Private Brands Europe.
Paper Products and Paper Packaging ¹	We strive to use sustainably sourced fiber in our grocery and consumable Private Brands paper-based primary packaging.	We are working with our suppliers to increase the amount of fiber from responsibly managed forests and/or recycled materials used in our paper-based primary packaging.	We continue to work with suppliers to increase the amount of fiber from responsibly managed forests and/or recycled materials used in our paper-based primary packaging.
Beef ²	By 2025, source Private Brands beef from regions of low deforestation risk or with full supply chain traceability, demonstrating the products did not contribute to deforestation.	100% 365 by Whole Foods Market-branded products. 92% Amazon Private Brands North America. 100% Amazon Private Brands Europe.	100% 365 by Whole Foods Market-branded products. 95% Amazon Private Brands North America. 100% Amazon Private Brands Europe.
Soy ³	Conduct a risk assessment of the soy in Private Brands supply chains with a third-party consultancy and share more information by the end of 2023.	Within Europe, Amazon's goal is that the soy in Private Brands supply chains will be deforestation-free by the end of 2025, with a cut-off date of 2020. Within North America, we determined through this assessment that the majority of the soy in our private brands animal protein and meat-counter supply chains is domestically sourced and is thus unlikely to pose a deforestation risk.	In 2024, 6% of soy in our European private brand supply chains was verified Deforestation- and Conversion-Free (DCF), an increase from 4% in 2023. A further 79% was in transition, with only 15% not certified. To support a continued focus on progress, Amazon Fresh Private Brands has joined the Retail Soy Group in Europe.
			Within North America, we conducted a risk assessment of the soy in Amazon and Whole Foods Market private brands supply chains with a third-party consultancy in 2023. This determined that the majority of the soy in our private brands animal protein and meat-counter supply chains is domestically sourced and thus is unlikely to pose a deforestation risk.
Cocoa ⁴	By 2025, source Private Brands chocolate bars, chocolate chips, and baking chocolate/powder products that are certified by Rainforest Alliance, Fairtrade International, Fair Trade USA, or other independently verified third-party certifications, such as Cocoa Horizons.	100% 365 by Whole Foods Market-branded products. 53% Amazon Private Brands North America. 100% Amazon Private Brands Europe.	100% 365 by Whole Foods Market-branded products. 70% Amazon Private Brands North America. 100% Amazon Private Brands Europe.
Coffee⁵	By 2025, source Private Brands packaged bean, ground, instant, and liquid coffee products that are Rainforest Alliance, Fairtrade International, or Fair Trade USA certified.	100% 365 by Whole Foods Market-branded and Whole Foods Market-branded products. 98% Amazon Private Brands North America. 100% Amazon Private Brands Europe.	100% 365 by Whole Foods Market-branded and Whole Foods Market-branded products. 98% Amazon Private Brands North America. 100% Amazon Private Brands Europe.
Tea ⁶	By 2025, source Private Brands bagged tea products based on the tea leaf (camellia sinensis) certified by Rainforest Alliance, Fairtrade International, or Fair Trade USA.	100% 365 by Whole Foods Market-branded products. 18% Amazon Private Brands North America. Amazon Private Brands Europe did not have tea products in 2023.	100% 365 by Whole Foods Market-branded products. 75% Amazon Private Brands North America. Amazon Private Brands in Europe did not have tea products in 2024.

Materials and Agricultural Commodities Sourcing (continued)

Sustainable Seafood and Animal Welfare

Commodity or Material	Goal or Ambition	2023 Progress (% of in-scope products that meet our goal or ambition)	2024 Progress (% of in-scope products that meet our goal or ambition)
Seafood	Source Responsibly Farmed or sustainable wild-caught fresh and frozen seafood to Whole Foods Market's <u>Seafood Quality</u> <u>Standards</u> 7.7	100% Whole Foods Market.	100% Whole Foods Market.
Seafood	Source Amazon Private Brands seafood products that have a third-party sustainability certification or are actively working toward certification or engaged in a fishery improvement project (FIP).8	100% Amazon Private Brands North America. Data for Amazon Private Brands in Europe was being verified in 2023.	100% Amazon Private Brands North America. 100% Amazon Private Brands Europe.
Eggs	Source shell and liquid egg products to a cage-free or higher animal welfare standard.	100% Products sold in Whole Foods Market dairy cases, own kitchens, and bakeries in the U.S. meet Whole Foods Market's <u>Animal Welfare Standards for Laying Hens</u> 7.	100% Products sold in Whole Foods Market dairy cases, own kitchens, and bakeries in the U.S. meet Whole Foods Market's Animal Welfare Standards for Laying Hens.
		100% Amazon Private Brands and national brands shell and liquid egg selections sold in North America are cage-free.	100% Amazon Private Brands and national brands shell and liquid egg selections sold by Amazon Fresh in North America are cage-free.
		100% Amazon Private Brands shell eggs sold in Europe are free-range or barn-raised.	100% Amazon Private Brands shell eggs sold in Europe are free-range or barn-raised.
Pork	Source fresh pork sold in the Whole Foods Market meat department in the U.S. and Canada that is crate-free and certified by the Global Animal Partnership.	100% Whole Foods Market.	100% Whole Foods Market.
Pork	Our medium-term milestone is to source 100% of our private label fresh pork from group housing or crate-free systems by the end of 2027.	N/A	As of the end of 2024, 22% of the pork we source comes from group housing or crate-free systems. Please see Amazon Fresh's <u>Animal Welfare Position</u> & for more details.
Pork	All fresh pork sausages, bacon and ribs sourced for our "by Amazon" private brand in the UK are Red Tractor Certified and meet the requirements of either the (1) British Meat Processors Association, Pork scheme, or (2) Irish Food Board, Bord Bia. Additionally, we only use certified welfare standards for the Spanish and Italian pork in our private brand packaged deli meats.	100% Amazon Private Brands Europe.	100% Amazon Private Brands Europe.
Other Animal Proteins	Source all fresh beef, pork, chicken, turkey (excluding kosher turkey), and lamb sold in the meat department to Whole Foods Market's Animal Welfare Standards 7.	100% Whole Foods Market.	100% Whole Foods Market.
Other Animal Proteins	Sourcing animal protein products within Amazon Private Brands in North America and Europe to the following requirements under our animal welfare policy: (1) Suppliers must comply with relevant legislation and regulations, as a foundational requirement, (2) suppliers must ensure that all animals raised and slaughtered are subject to a credible industry animal care assurance program or third-party animal welfare certification, (3) suppliers must be able to trace animal protein private brand products sourced by Amazon back to either, in order of preference, the farm, the co-op/processor, or to the slaughter plant, (4) suppliers must have a formal policy to address noncompliance with a relevant industry animal care assurance program or third-party animal welfare certification, and any noncompliance or instance of animal cruelty, neglect, or abuse must be reported to Amazon.	We are working with key animal protein suppliers to confirm they meet our existing animal welfare policy. We are actively enhancing our commitment to animal welfare for our private brands to build upon our established supplier requirements and plan to share key updates in 2025.	We have enhanced our commitment to animal welfare for Amazon Fresh private brands. Please see Amazon Fresh's <u>Animal Welfare Position</u> と for more details.

Materials and Agricultural Commodities Sourcing (continued)

Apparel

Commodity or Material	Goal or Ambition	2023 Progress (% of in-scope products that meet our goal or ambition)	2024 Progress (% of in-scope products that meet our goal or ambition)
Cotton	Source all cotton for Amazon Private Brands apparel products from more sustainable sources, which we define as being sourced from recycled materials, farms certified as producing organic cotton, or through the Better Cotton Initiative.	100% Amazon Private Brands apparel products.	100% Amazon Private Brands apparel products.
Leather	Source leather apparel and shoe products from more sustainable sources, which we define as being sourced from tanneries that meet the Leather Working Group's Bronze level or higher.	Amazon did not source any Private Brands apparel or shoes made from leather in 2023.	100% Amazon Private Brands apparel or shoes.
Manufactured Cellulosic Fibers	Source manufactured cellulosic fibers used in Amazon Private Brands apparel products—including rayon, viscose, lyocell, and modal—from more sustainable sources. We use the nonprofit Canopy's tools and reports to help avoid fibers sourced from endangered forests, endangered species' habitats, or other controversial sources.	100% Amazon Private Brands apparel products.	100% Amazon Private Brands apparel products.
Recycled Fabrics	Increase the use of recycled fabrics in Amazon Private Brands apparel products, including moving from conventional to recycled polyester and launching products made from innovative recycled fibers.	16% Polyester in Amazon Private Brands apparel is recycled polyester.	15% Polyester in Amazon Private Brands apparel products is recycled polyester.

- 1. Whole Foods Market sells only recycled materials or FSC-certified products. Scope includes Amazon Private Brands paper towel, toilet paper, facial tissue, baking paper, coffee filter, paper dishware, and napkin products.
- 2. Scope covers Whole Foods Market Private Brands beef and meat sold in the meat department; fresh or frozen beef in Amazon Private Brands in North America and Europe.
- 3. Scope covers Amazon and Whole Foods Market Private Brands and meat department in North America, including Tiers 2 and 3 of the Consumer Goods Forum Soy Ladder Framework. In Europe, the scope covers soy in Tiers 1–4. A cut-off date of 2020 means that the soy has not been sourced from land that has been subject to deforestation since the end of 2020.
- 4. For Whole Foods Market, only Fair Trade USA is accepted.

- 5. Scope for Amazon North America and Europe excludes extracts and flavorings.
- 6. Scope excludes matcha, mixes, and "ready-to-drink" beverages.
- 7. Scope includes all products in Whole Foods Market's seafood department, including frozen and breaded options, appetizers, smoked seafood, and seafood dips. Whole Foods Market sells only wild-caught seafood from fisheries that are certified sustainable by the Marine Stewardship Council (MSC) or rated Green or Yellow by the Monterey Bay Aquarium Seafood Watch program. All our farmed seafood is Responsibly Farmed seafood. Canned tuna in grocery and in Whole Foods Market's own kitchens is traceable to the boats and must be sourced from fisheries that are using one-by-one catch methods and certified sustainable by the MSC or rated Green or Yellow by the Monterey Bay Aquarium Seafood Watch program.
- 8. Scope includes Amazon Private Brands products sold in North America and Europe in which seafood comprises more than 5% of the product or is in the top three ingredients. Excludes sauces, marinades, and pet food. The following certifications or programs are accepted for wild-caught seafood: Marine Stewardship Council; rated Green or Yellow by the Monterey Bay Aquarium Seafood Watch program; or rated A, B, or C in an FIP. The following are accepted for farmed seafood: Aquaculture Stewardship Council; European organic or Naturland organic; Best Aquaculture Practices ≥ 2-star; or GLOBALG.A.P.

